



REGULATIONS

SUBJECT: Occupational Health and Safety

The Lambton Kent District School Board recognizes that health and safety is a corporate value and is of paramount importance and is committed to the protection of its employees from workplace injury and occupational disease. The Board strives to achieve continual improvement in health and safety and expects that employees at all levels within the organization will share in this goal.

As the employer, the Board acknowledges that it is responsible for worker health and safety. Although the Occupational Health and Safety Act only pertains to workers, the Board believes that health and safety is a shared responsibility and expects that all staff, students and visitors will behave in a safe and responsible manner while on School Board Property or while participating in School Board functions.

1. The Lambton Kent District School Board takes responsibility as the employer for the health and safety of its employees.
2. Supervisors will be trained on a continual basis as appropriate and will be held accountable for the health and safety of workers under their supervision.
3. Supervisors will ensure that equipment, materials and protective devices provided by the Board are maintained in good condition, and that workers work in compliance with established safe work practices, procedures and applicable legislation.
4. Supervisors will ensure that workers receive adequate training on a continual basis as appropriate in their specific work tasks to protect their health and safety.
5. Every worker will support the Board's health and safety initiative and protect her or his own health and safety by working in compliance with the law and with safe work practices and procedures established by the Board.
6. Each worker will report to their supervisor, as soon as possible, any hazardous conditions, injury, accident or illness related to the workplace of which they have knowledge.
7. Senior Management will evaluate on an annual basis in order to measure the effectiveness of the health and safety management system, identify any improvements needed, and communicate to employees and to appropriate groups when appropriate (i.e. School Council etc.) the results of the evaluation and resulting plan for improvements.

8. The Board reserves the right to establish and enforce more stringent standards as may be considered appropriate.

Implementation Date: October 28, 2008
Reviewed: May 11, 2010, May 11, 2011, January 14, 2014, February 24, 2015
Revised: September 26, 2017
Reviewed: June 7, 2022, May 9, 2023

Reference: Occupational Health and Safety Act and all applicable Federal, Provincial Health and Safety legislation and associated LKDSB Policies, Regulations and Administrative Procedures