



POLICY

SUBJECT: Employee Discipline and Employees “Under Review”

It is the policy of the Lambton Kent District School Board to:

- a) formally place an employee “under review” when the performance appraisal process identifies a major deficiency in an employee’s job performance.
- b) review incidents of questionable judgment, which may occur outside of the formal performance appraisal process.

The “under review” and disciplinary letter process will be conducted according to the Regulations.

Implementation Date: April 27, 1999
Revised: March 29, 2005
Reviewed: September 28, 2010
Revised: May 23, 2017

Reference: LKDSB Regulations