



## **REGULATIONS**

<b>SUBJECT:</b> <b>Attendance Support Program</b>
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In order to carry out the Board's mandate, regular attendance by all employees is essential. The Attendance Support Program is a comprehensive program aimed at positively supporting the health of employees and the organization. The Attendance Support Program is consistent with the Ontario *Human Rights Code*, the *Workplace Safety and Insurance Act* and all other applicable legislation.

1. The Attendance Support Program is supported by a Disability Support Program.
2. Members of the Lambton Kent District School Board's supervisory and management staff shall be accountable for the promotion and regular monitoring of their staff's attendance and validation of their staff's attendance data.
3. The Employee Assistance Program will be made available to employees who require help in resolving health or other personal problems.
4. Employees have a responsibility to participate in the Attendance Support Program as outlined in the corresponding Administrative Procedure.

Implementation Date:           March 25, 2003  
Revised:                         November 24, 2009, August 27, 2019  
Reference:                       LKDSB Policy and Administrative Procedures