

200 Wellington Street, P.O. Box 2019, Sarnia Ontario N7T 7L2

January 31, 2018

Lambton Kent District School Board 200 Wellington St. P.O. Box 2019 Sarnia, Ontario N7T 7L2

## Re: LKDSB's Executive Compensation Program receives approval from Ministry of Education

Dear Community Member,

On January 29, 2018, the Ministry of Education approved the Lambton Kent District School Board's Executive Compensation Program.

The Board's Program complies with 2014 provincial legislation (Broader Public Sector Executive Compensation Act) that requires all designated broader public sector designated employers to develop and adopt Executive Compensation Programs that ensure a responsible, transparent, and consistent approach to managing executive salaries.

Phone: 519-336-1500 or 1-800-754-7125

Fax: 519-336-0992

As per Regulation, our final Executive Compensation Program is posted on the Board's public website at www.lkdsb.net/Board/ExecutiveCompensation/Pages/default.aspx

To all those who provided their feedback on our Program during consultation, we appreciate your participation.

Sincerely,

Elizabeth Hudie Chair Lambton Kent District School Board