



October 31, 2022

Dear Parent(s)/Guardian(s):

The Lambton Kent District School Board (LKDSB) has been notified that members of the Canadian Union of Public Employees (CUPE) Local 1238 will join their colleagues across the province in a legal strike involving a full withdrawal of services in Ontario schools, **effective Friday, November 4, 2022** unless there is progress at the central bargaining table with the Ministry of Education and the trustees' association. Today, the Ontario government introduced legislation that, if passed, would prevent a strike.

Student safety is the top priority for the LKDSB. If the strike proceeds, CUPE staff will not report to work. In our schools and across our system, CUPE represents custodians, early childhood educators, educational assistants, secretaries, library and computer technicians and other school-based and central staff members. A full strike would mean none of these important supports for schools would be in place and the LKDSB will not be able to safely operate our schools.

If an agreement is not reached this week or if the Ontario government legislation does not pass and the strike proceeds, all LKDSB schools will be closed to students on Friday, November 4, 2022. Please continue to check the LKDSB website throughout the week and including Friday morning for updates regarding whether schools will be closed to students beginning Friday, November 4, 2022.

We appreciate that there may be significant impacts on your family. Families are strongly encouraged to explore alternate child care arrangements in the event a strike occurs.

LKDSB is hopeful an agreement can be reached and the full strike action will be avoided.

We will provide an update to families, staff and students as more information becomes available.

Visit the LKDSB website for up-to-date information regarding contract negotiations ([www.lkdsb.net](http://www.lkdsb.net)).

Sincerely,

A handwritten signature in black ink, appearing to read "John Howitt".

John Howitt  
Director of Education