



November 15, 2019

Dear Parent(s)/Guardian(s):

The Lambton Kent District School Board (LKDSB) has been notified that members of the Elementary Teachers' Federation of Ontario (ETFO) will join their colleagues across the province in a legal strike, involving a partial withdrawal of services, effective Tuesday, November 26, 2019, unless a settlement is reached prior to this date. Contract negotiations between the Ministry of Education, the Ontario Public School Boards' Association and ETFO are ongoing and we remain hopeful that a negotiated settlement can be reached.

We understand this can create some uncertainty within schools. The LKDSB is working with ETFO to determine exactly how the strike will impact our schools.

Please be assured that the LKDSB's top priority is maintaining safe and positive learning environments for students.

Thank you for your patience and support through this process. Please visit the LKDSB website www.lkdsb.net for up-to-date information regarding contract negotiations.

Sincerely,

A handwritten signature in black ink, appearing to read 'J. Howitt'.

John Howitt
Director of Education