

Principal Profile

Winston Churchill Public School

*This profile was prepared by the School Council of Winston Churchill Public School as a reference tool to assist in selecting the ideal candidate for the principal position at Winston Churchill and choosing an individual who will exemplify our motto of, “**Student Achievement, Community Success**”.*

Key skills and areas of importance for the principal of Winston Churchill Public School are:

Communication

- Demonstrates excellent interpersonal and organizational skills to build strong student, staff and parent relationships.
- Exemplifies empathetic listening and mediating to be objective in handling all situations.
- Encourages parents to become actively involved with the school as partners in their children’s education.
- Deals with problems promptly and openly by communicating with all parties involved using honesty, integrity and fairness.
- Understands the need to follow set policies and procedures while maintaining a flexible attitude.

Values

- Values **all** students and recognizes the strengths and unique qualities each brings to Winston Churchill.
- Respects and demands confidentiality is adhered to by staff, students and parents.
- Acquires the ability to put things in perspective, be enthusiastic and enjoys the job.
- Makes school a fun, friendly, and safe place to learn.
- Adaptability and flexibility are important, especially in our current circumstances.

Team Leadership

- Fosters an inviting family atmosphere and works collaboratively with staff, students and parents.
- Demonstrates active, personal, daily involvement, visibility and professionalism to staff, students, parents and the community.
- Leads by example, in attitude, professionalism and appearance, supporting and encouraging staff and students to achieve personal success.

Diversity

- Promotes continuous, lifelong learning, through personal example, formal and informal teaching, coaching and mentoring.
- Encourages appreciation of all areas of learning including the Arts, Athletics and Technology.
- Facilitates participation in community events, even if he/she is not a resident of the Chatham community.
- Willing to embrace change and implement effective strategies to motivate staff, students, and parents.

Advocate

- Acts as a strong advocate for all the children of Winston Churchill including those with learning, behavioural and social-emotional challenges.
- Represents our students’ needs at LKDSB Committee and Community levels in order to access suitable resources.
- Demonstrates an interest in the safety of all children.
- Devotes and commits to the school’s goals for the betterment and enrichment of our students.