

*First approved by School Council on October 19, 2016.*

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*Reviewed with no changes on November 13, 2018.*

The School Council has put together the following list of characteristics that should be considered if and when a new principal candidate is being considered for placement at our school. The ideal candidate will:

- Work with staff, school council, parents, and other community members to establish the goals for the school, which are clearly articulated, easily understood, and broadly communicated.
- Recognize his/her strengths and limitations and those of others. As well as the ability to recognize when a group needs direction.
- Be approachable and visible throughout the school while having an open door policy – making parents, visitors, volunteers feel welcome.
- Work collaboratively with our First Nations partners to promote student achievement and wellbeing among our First Nations students.
- Has an awareness of special needs among the student body.
- Be supportive of all levels of ability, from gifted to general.
- Structure interactions so all groups feel they are a meaningful part of the school community.
- Create a safe, orderly environment in which students learn and work.
- Adopt policies and expectations about discipline and behavior that are clear, fair, and easy to understand.
- Have strong listening, speaking, and writing skills with the ability to communicate clearly.
- Be up to date with technological advancements and be technologically literate. Uses or supports social media as a tool to engage parents and the broader community.
- Support extra-curricular activities (e.g., sports, music).
- Encourage networking with feeder schools and neighbourhood schools.
- Support and encourage the professional development of staff.
- Be a leader, able to motivate staff, and students, and be flexible in approach.
- Have the ability to manage crises while maintaining efficiency and effectiveness.
- Set and manage priorities and establish schedules and timelines.
- Understand current issues.
- Make decisions in the context of the “big picture” (i.e. the candidate should have a vision)