



POLICY

<p>SUBJECT: Workplace Discrimination, Workplace Harassment, Workplace Sexual Harassment, and Workplace Violence Prevention</p>

It is the policy of the Lambton Kent District School Board to provide a working and learning environment for all staff and members of our school community that is safe, respectable and free from all forms of workplace discrimination, harassment, sexual harassment and violence.

Implementation Date: October 14, 2014
Revised: November 14, 2017

Reference: LKDSB Regulations *Workplace Discrimination, Workplace Harassment, Workplace Sexual Harassment and Workplace Violence Prevention*
LKDSB Administrative Procedures *Workplace Complaint and Investigation*
Ontario Human Rights Code
Occupational Health and Safety Act