

## REGULATIONS

<b>SUBJECT:</b> <b>Employee Hiring, Orientation, Deployment, Development and Training</b>
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1. It is the responsibility of the Director of Education to deploy all employees efficiently and effectively according to the provisions of the current collective agreements or conditions of employment that exist between the Board and its various employee groups.
2. All necessary employee recruitment shall occur according to the standards and procedures established by the applicable federal and provincial legislation and regulations, the current collective agreements or conditions of employment that exist between the Board and its various employee groups, and any regulations of the Board that are established to guide the recruitment process.
3. The orientation of new employees is the responsibility of the Superintendent of Education responsible for Human Resources.
4. Staff development and training is a continuous process that shall occur in accordance with Board procedures and within budget provisions. All employees are responsible for engaging in ongoing professional learning and continuous professional improvement.
5. Employees shall assist the Board in the achievement of its Vision, Mission and Belief Statements.

Implementation Date:      October 8, 2002  
Revised:                      May 27, 2008, March 27, 2012  
Reference:                    Board Policy, Education Act