

REGULATIONS

SUBJECT: Employee Long Term Service Awards and Recognition of Retirees
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1. All employees of the Lambton Kent District School Board who have accumulated long term service with the Board, or one of its predecessor Boards, sufficient to have achieved one of the recognized milestones are eligible to receive long term service awards.
2. The accumulated long-term service milestones to be recognized are:
 - 10 years of continuous service
 - 25 years of continuous service
 - Retirement
3. Employees who have achieved the service milestones of 10 years will receive a Board pin; employees who have achieved the service milestones of 25 years will receive a gift; and retirees will receive a gift. Trustees receive the same gift as retiring employees.
4. The Board will host a reception to honour the 25 year milestone employees and retirees. The Trustees will present the gifts.

Implementation Date: April 23, 2002
Revised: September 12, 2006
Reviewed: January 11, 2011, April 11, 2017

Reference: Regulations