



February 5, 2020

**RE: Possible elementary school closures due to potential one-day ETFO strike actions on February 6, February 10 and February 11**

Dear Parent(s)/Guardian(s):

In addition to the previously announced dates, the Lambton Kent District School Board (LKDSB) has been notified that members of the Elementary Teachers' Federation of Ontario (ETFO) has announced additional dates for potential one-day legal strike actions (full withdrawal of services) on Monday, February 10 and Tuesday, February 11, 2020, unless a settlement is reached prior to these dates.

Student safety is the top priority for the LKDSB. In our schools and across our system, ETFO represents all elementary school teachers. A full strike would mean elementary teachers would not report to work and the LKDSB will not be able to safely operate our elementary schools.

**If a settlement is not reached and the one-day, legal strike actions proceed, elementary schools will be closed to students on the following dates:**

- **Thursday, February 6**
- **Monday, February 10**
- **Tuesday, February 11**

Please continue to check the LKDSB website up to and including the morning of the scheduled strike action dates for updates regarding whether elementary schools will be closed to students on these dates.

Due to anticipated school closures, families are strongly encouraged to explore alternate childcare arrangements. The LKDSB is hopeful a provincial agreement can be reached, and the full strike action will be avoided.

Please note: Secondary schools will be open on these dates, based on the information to date.

The LKDSB will update parents/guardians and all stakeholders through the LKDSB website as soon as new information becomes available. Please visit the LKDSB website ([www.lkdsb.net](http://www.lkdsb.net)) regularly for up-to-date information for all union groups.

Sincerely,

A handwritten signature in black ink, appearing to read "J. Howitt".

John Howitt  
Director of Education