

PRESENT:

Trustees: Chair Randy Campbell, Vice-Chair Derek Robertson, Greg Agar, Janet Barnes, Jane Bryce, Ruth Ann Dodman, Jack Fletcher, joining electronically, Dave Douglas, Malinda Little, Scott McKinlay, and Lareina Rising

Staff: Director of Education John Howitt, Superintendent of Business Brian McKay, Superintendents of Education, Angie Barrese, Gary Girardi, Ben Hazzard, Helen Lane, joining electronically, Superintendents Mary Mancini, Mark Sherman and Public Relations Officer Heather Hughes

Regrets:

Student Trustees: Brianne Machan, joining electronically, Taryn Jacobs, Kate Martin

Recording Secretary: Bonnie Gotelaer, Executive Assistant to the Director

Call to Order: Chair Campbell called the meeting to order at 7:00 p.m.

#2021-134

Approval of the Agenda

Moved by Malinda Little, seconded by Jane Bryce,

“That the Agenda for the Regular Board Meeting of October 26, 2021 be approved.”

CARRIED.

Chair Campbell read the Traditional Territorial Acknowledgement.

Declaration of Conflict of Interest

None

#2021-135

Amendment of the Minutes
Oct/12/2021

Moved by Jack Fletcher, seconded by Jane Bryce,

“That the Board amend the Minutes of the Regular Board Meeting of October 12, 2021.”

CARRIED.

#2021-136

Approval of the Minutes
Oct/12/2021

Moved by Ruth Ann Dodman, seconded by Jack Fletcher,

“That the Board approve the Minutes of the Regular Board Meeting of October 12, 2021.”

CARRIED.

Business Arising

None

Motions Emanating from
the Regular Board Private
Session

None

#2021-137

Action of the Regular
Board Private Session be
the Action of the Board

Moved by Vice-Chair Derek Robertson, seconded by Greg Agar,

“That the Action of the Board in Private Session be the Action of the Board.”

CARRIED.

Delegations	None
Questions from the Public	None
Special Education Advisory Committee Report Report B-21-109	Trustee Barnes noted the Special Education Advisory Committee (SEAC) meeting was held on October 14, 2021. She noted presentations were held by Pathways Health Centre for Children, Children’s Treatment Centre of Chatham-Kent and Epilepsy Southwestern Ontario. She noted the committee was informed of the Special Education Department responsibilities, the costs associated with Special Equipment Amount (SEA) and the summary of exceptional pupils suspended out of school over a five-year period was provided to the Committee. She noted the next meeting will be November 18, 2021 via Teams.
Ontario Public School Boards’ Association Update (OPSBA)	Trustee Fletcher made reference to an email trustees received regarding the Western Regional Meeting. He noted there was a lot of material of OPSBA activities in the email. Trustee Fletcher encouraged trustees to review the material and activities regardless of intent to participate. Trustee Fletcher noted a survey referring to the trustee code of conduct distributed by OPSBA President Cathy Abraham and encouraged trustees to complete the survey by November 1, 2021.
LKDSB Vaccine Disclosure Report B-21-110	Director Howitt noted extraordinary things have been happening in the LKDSB with many being operational. He noted the expectation of a vaccine disclosure for all staff within the LKDSB, contractors and community partners who are regularly in our buildings exposed to students. Director Howitt noted the work Human Resources has completed to develop and communicate the steps necessary for vaccine disclosure. Director Howitt noted full vaccination as per the World Health Organization (WHO) is defined as those who have received the number of doses required of a WHO approved vaccine plus 14 days. Staff who have not disclosed their vaccination status or choose not to be vaccinated are required to complete rapid antigen tests twice weekly. These staff then confirm with Human Resources that they have completed the test and received a negative result. Director Howitt shared his computer screen to explain how to find the vaccine disclosure on the LKDSB website. He noted the first two columns referring to school board employees and trustees indicates a 92.4% rate of vaccination which is higher than the community average of Lambton County and Chatham-Kent. He indicated there is a low number of non-attested staff and a low number of medical exemptions. He noted the LKDSB now has staff who are not available for work now as they are not meeting conditions of employment. Director Howitt noted the Ministry of Health requires student athletes to be fully vaccinated to compete indoors. There are key dates student athletes will need to be aware of to participate. Currently volleyball and basketball are being played in secondary athletics and elementary will begin volleyball soon. Scott McKinlay asked for clarification on terminology used about teachers being ineligible to teach. Director Howitt indicated he stated staff that are not meeting conditions of employment cannot report to work and confirmed they were home and unpaid. Scott McKinlay asked if the school board is paying for the rapid antigen tests. Director Howitt noted the rapid antigen tests are the same as PPE of masks and face shields and are provided by the Ontario government with no cost to the Board.

Dave Douglas asked for clarification if it was correct that student athletes require vaccination to participate in sports but do not require vaccination for physical education. Director Howitt noted this is correct. He noted physical education classes are in a class cohort completing curriculum. Director Howitt stated the letters of direction from Medical Officers of Health in Sarnia-Lambton and Chatham-Kent indicate extra-curriculars are organized activities that are inter-school play. The letters of direction were not specific to school boards but to all community facilities where physical activities take place including school facilities.

Correspondence None

New Business None

Trustee Questions Jack Fletcher asked what staff and others are involved and what is the process in the development of our policies, procedures and regulations such as dress code, discipline procedures, assessments and evaluations?
Director Howitt noted input from staff and others varies when developing policies and procedures. Director Howitt noted as an example, during a six-to-eight month consultation, the Flag Display Regulation was reviewed by statutory committees with input by the public and then passed by Trustees. It was recommended the Flag Display Regulation was to be revised in September 2021. The revisions were required to recognize and provide information regarding the National Day of Truth and Reconciliation and included information regarding the lowering of flags. He noted the need for revision was brought to trustees for consultation as it was time sensitive. Consultation took place, the change was deemed appropriate and passed. He indicated this was an example of a regulation that was changed using two different paths. Director Howitt noted the trustees recently passed the Safe Interventions Regulation where the review involved consultation of staff, community partners, the Special Education Advisory Committee (SEAC) as well as legal input and took over fourteen months to complete. He indicated relevant groups have input on the development and revision of policies, procedures and regulations.
Jack Fletcher noted he was pleased staff are involved in consultations for policies, procedures and regulations.
Jane Bryce asked what the cycle is for review of policies and procedures. Director Howitt noted the cycle for review is prior to the fifth year or sooner if necessary.
Trustee Fletcher indicated interest in the Assessment and Evaluation administrative procedure and noted it is his understanding that a student caught cheating in secondary school would receive a zero mark. He asked if students are given a second chance after cheating and/or are there circumstances where they may be expelled for cheating?
Director Howitt noted revision of the Assessment and Evaluation administrative procedure was an involved process.
Superintendent Mancini noted Assessment and Evaluation administrative procedure is meant to show what students understand and what they can do with the curriculum expectations. She noted it is the student's responsibility to show their own understanding of the curriculum expectations and provide evidence of this understanding. Students are expected to display academic honesty and integrity. She noted if a student cheats on a test, assignment or exam, this alters

evidence of the student's understanding. Plagiarised work or cheating on a test or assignment is not included in the student's grade as results are not considered evidence of understanding for that student. A mark of zero is not assigned but instead a continuum of responses is used that include support for the student. This support could include the completion of part of an assignment, completion of an alternate assignment or utilizing another source of evidence to allow the student to demonstrate understanding of the curriculum. Academic dishonesty is considered a behaviour and it is investigated into why this happened. Superintendent Mancini noted there may be consequence such as detention but not suspension or expulsion. There is communication with the student, staff, administration and parents throughout the process.

Jack Fletcher noted he he felt the consequence may not be strong enough.

Jack Fletcher noted LKDSB has a plastic policy that discourages the use of plastic water bottles.

Notices of Motion

None

Announcements

The next Regular Board Meeting will be held on Tuesday, November 9, 2021 at 7:00 p.m. at the Chatham Regional Education and via Zoom.

Director Howitt noted Treaties Recognition Week will be November 1 to November 5, 2021 providing a learning opportunity for students and staff.

Jane Bryce noted at a recent Indigenous Liaison Committee (ILC) meeting, the written Treaty numbers we follow are Treaty #2, Treaty #7 and Treaty #29. She noted these were explained by Trustee Rising at the ILC meeting that these Treaty numbers are stated on the Preamble for the Traditional Territorial Acknowledgement.

Ruth Ann Dodman noted Remembrance Day on November 11, 2021.

Adjournment

There being no further business of the Board, Chair Campbell stay safe, stay healthy and declared the Meeting adjourned at 7:33 p.m.

Chair of the Board

Director of Education and
Secretary of the Board