

PRESENT:**Trustees:**

Chair Jane Bryce, Vice-Chair Randy Campbell, Greg Agar, Janet Barnes, Ruth Ann Dodman, Dave Douglas, Jack Fletcher, Brittany Jenkins, Scott McKinlay, Lareina Rising, Derek Robertson

Staff:

Director of Education Jim Costello, Superintendent of Business Brian McKay, Superintendents of Education, Angie Barrese, Gary Girardi, Ben Hazzard, Helen Lane, Mark Sherman and Phil Warner and Public Relations Officer Heather Hughes

Student Trustees:

Autumn Bressette, Lexi Graham and Rihana Kukkadi

Recording Secretary:

Trish Johnston, Executive Assistant and Communications Officer

Call to Order:

Chair Bryce called the meeting to order at 7:00 p.m.

Chair Bryce read the Traditional Territorial Acknowledgement.

#2019-19**Approval of the Agenda**

Move by Jack Fletcher, seconded by Lareina Rising,

“That the Agenda for the Regular Board Meeting of January 15, 2019 be approved.”

CARRIED.

Declaration of Conflict of Interest:

Chair Bryce explained the requirements for declaring a Conflict of Interest on a matter before the Board. No declarations were issued.

#2019-20**Approval of the Minutes Nov/27/2018**

Moved by Dave Douglas, seconded by Scott McKinlay,

“That the Board approve the Minutes of the Regular Board Meeting of November 27, 2018.”

CARRIED.

#2019-21**Approval of the Minutes Dec/4/2018**

Moved by Jack Fletcher, seconded by Greg Agar,

“That the Board approve the Minutes of the Organization Board Meeting of December 4, 2018.”

CARRIED.

Business Arising

None

#2019-22**Motions Emanating from the Private Session**

Moved by Randy Campbell, seconded by Ruth Ann Dodman,

“That the Board appoint the Special Education Advisory Committee (SEAC) members, for the period January 2019 to December 2022, as outlined in Report B-19-03.”

CARRIED.

#2019-23**Action of the Regular Board Private Session be the Action of the Board**

Moved by Randy Campbell, seconded by Derek Robertson,

“That the Action of the Board in Private Session be the Action of the Board.”

CARRIED.

Questions from the Public

None

Report of the Striking Committee Report B-19-08

Chair Bryce advised that the Board Committee Structure for the period from December 4, 2018 to December 3, 2019 was approved at the December 4, 2018 Organization Board Meeting. The Alternate member for the Special Education Advisory Committee (SEAC) was omitted from the approved list. Trustee Fletcher is the Alternate member.

#2019-24

Appointment of Alternate member for SEAC

Moved by Ruth Ann Dodman, seconded by Scott McKinlay,

"That the Board approve the appointment of Jack Fletcher as the Alternate member on the Special Education Advisory Committee from December 4, 2018 to December 3, 2019."

CARRIED.

Indigenous Liaison Committee Report Report B-19-09

Chair Bryce referenced the LKDSB Procedural By-Laws regarding debate at Board Meetings. She explained that, as Chair, she allows Trustees to ask questions of clarification before the debate on a motion. Trustees supported the practice.

Special Education Advisory Committee Report Report B-19-10

Trustee Rising reported on the Indigenous Liaison Committee (ILC) Meeting held on November 26, 2018 at Bkejwanong Kinomaagewgamig (Walpole Island School) Library. She explained that prior to each ILC Meeting, the Four First Nations Education Council meets. That meeting is followed by dinner and then the ILC Meeting. She advised that at each ILC Meeting, the First Nation Community representatives provide information on key matters in their respective communities and things of interest to the Board. The Kettle and Stony Point First Nation are researching the use of Apple apps and the required professional development that teachers need with Apple products. Going forward there will be an increased focus on math to improve mathematic skill. The Walpole Island First Nation is celebrating its 50th year of operating the Bkejwanong Children's Centre, the first children's centre of its type. Trustee Rising noted that her Mother opened a similar centre for Aamjiwnaang, based on the Bkejwanong Children's Centre. The Aamjiwnaang First Nation is working on creating their strategic education plan expectations. They are close to completing the framework for the early years Language app that they are developing which is based on the thirteen moons. LKDSB staff, Superintendent Lane, Indigenous Lead Minogiihlgad and principals attend the ILC Meetings and share data, provide information on programs and about things happening in the schools.

It was noted that the location of the January 17, 2019 ILC Meeting was changed to Sir John Moore Community School.

In response to Trustee Fletcher's question about the 13 moons, Trustee Rising explained that in the Indigenous society this is the way they looked at the seasons and the teachings relate to what goes on during each cycle of the moon.

LKDSB Director's Annual Report Report B-19-11

Trustees Robertson presented the report from the December 13, 2018 Special Education Advisory Committee Meeting. SEAC Members heard a presentation on supports available in classrooms to manage student behaviour to ensure safe learning environments. He noted that the focus was to ensure a positive education for the students requiring assistance as well as the other students. He explained that there was good discussion on correspondence received regarding special education funding and that SEAC was developing its own correspondence on the topic.

Chair Bryce commented on the quality of the Director's Annual Report. Director Costello presented the Director's Annual Report for 2017/2018 and explained that it outlines the activities undertaken to achieve the LKDSB strategic priorities as well as ongoing efforts to enhance student achievement. He stated that the Report is based on the LKDSB Belief Statements and associated Strategic Priorities. It provides examples of how the LKDSB is meeting the priorities. Public Relations Officer Hughes confirmed that the Report reflects the progress made from the previous year to achieve the strategic goals and priorities. The

Belief Statements are colour coded. The final page provides LKDSB Fast Facts. The Annual Report is a snap shot of the incredible things going on in the LKDSB schools. She noted that positive consent has been obtained from parents/guardians for the students featured in the Annual Report.

Trustee McKinlay commented on the process organizations follow to develop strategic plans and noted that the Director's Annual Report demonstrates the LKDSB's progress to achieve the strategic priorities and confirms the LKDSB's commitment to the Strategic Plan. Director Costello advised that the Director's Report must be submitted to the Ministry of Education and posted on the LKDSB websites by January 31. The Report will be shared with area MPPs and MPs.

Trustee Questions

Trustee Fletcher referred to an email Trustees received from an individual expressing concerns about not providing him and the public with the details of the 2016 LKDSB School Climate Survey results. Director Costello explained that the electronic School Climate survey is done every 2 years by all school boards. He explained that he has confirmed with Ministry of Education representatives that the results are to be used as an internal planning tool for principals, staff and school councils to improve the climate in their respective schools. The LKDSB had over 8,000 students in Grades 4 to 12 participated in 2016 survey. School Council members, students and staff have input into the survey development. It addresses topics such as bullying, substance abuse, safety and culture. The LKDSB Mental Health Lead reviews the survey data and then visits schools to review the school data with the principal, school staff, student representatives and school council chair. The school group then uses this data to develop a plan to improve the school climate.

Ministry of Education representatives have confirmed that it is designed to be an internal school improvement tool. A summary of the LKDSB 2016 survey results was included in the 2016/2017 Director's Annual Report which was posted on the LKDSB website.

Director Costello commented on the email author's involvement on the secondary school's school council. The individual previously asked for detailed data through a freedom of information request and on May 22, 2018, the individual was provided with the 2016 School Climate Survey (LKDSB Speak Up! Survey) results for all LKDSB secondary schools, that identified which school the survey results pertain to and included the original survey questions. Copies of the overall Grade 9 to 12 Survey Results, and the Staff & Community Summary for Secondary Schools as presented to secondary principals were also provided. Fields were not added post-survey and results were not deleted or omitted from the report; however individual responses to the survey where personal information was provided are protected under Section 14 of MFIPPA (unjustified invasion of personal privacy) and were not provided.

Director Costello advised that the results of the 2016 School Climate Survey were shared with the CKSS staff at the November 2017 Professional Activity Day. As well, the Final 2016 report and School Climate and Student Well-Being Survey report was shared with the current School Council Chair on January 9, 2019.

Superintendent Girardi confirmed the information Director Costello shared and explained that a district group is currently developing the questions for the 2019 survey. The group is comprised of the LKDSB Mental Health Lead, Parent Involvement Committee representatives, Student Trustees, First Nation Partners, staff and administrators. The survey will be conducted in April 2019. The district group is also developing a plan on how to share the survey results with individual school teams. There is consensus within the group that schools do not want their detailed results shared with other schools. Administration has

contracted with a third party to assist with the analysis of the 2019 survey data. Chair Bryce thanked Director Costello and Superintendent Girardi for their patience with this matter. She supported being cautious with disclosing information that would jeopardize the safety of any students.

In response to Trustee Robertson's question about how a person could be removed from a School Council, Director Costello advised that there is not a formal mechanism to remove a member. He explained that the role of School Councils is to advise principals on school matters. Each school is required to have a School Council comprised of students, staff, parents/guardians and a community partner. Volunteer parents make up most of the membership. There is a mechanism for an election if a school were to have too many parents/guardians volunteer to serve on the School Council and there is a process for dispute resolution.

Trustee Fletcher explained that he brought the question to the Board for an official response and feels the Minutes would provide a suitable public response. Chair Bryce stated that she will email the individual and direct them to the Board Minutes on the LKDSB website once the Minutes are approved by the Board and posted.

In response to Trustee Fletcher's question regarding strategies taken concerning the possible impact on students and school administrators as a result of the legalization of marijuana, Director Costello confirmed that a lot work has been done with the local Medical Officers of Health, Ministry representatives, local Health Units representatives, Police Services representatives and staff. Superintendent Girardi explained that the LKDSB has been preparing for the legalization of cannabis for the last year and half. Administration has worked to prepare staff, students and the communities. They have worked with community partners, coterminous school board representatives, Health Units representatives, area municipal representatives, Police Services representatives and local MPPs. Administration brought in a lawyer to speak to principals on the impact of the legislation and what to prepare for in their schools. Representatives from the Health Units attended all secondary parent/teacher interview nights to share information. The LKDSB Administrative Procedure on *Tobacco, Cannabis and Smoke Free Environment*, prohibits the use on all LKDSB properties. It was updated with input from the Health Units representatives. Representatives from the Health Units presented to the school Multi-Disciplinary Teams in November and December. Presentations have been given to students and school councils members. Information is available on the LKDSB and school websites along with how to contact the community partners for additional information. The Lambton Health Unit held a session for parents/guardians at Lambton College. Administration has been working with the Health Units and Police Services representatives regarding changes to the smoke free environment requirements. Administration continues to work with communities to address local concerns. Superintendent Girardi confirmed that Administration continues to watch the process with intensity, including where cannabis will eventually be sold.

Notice of Motion

Director Costello – served Notice of Motion regarding Section 7.24 of the LKDSB Procedural By-laws

The Board approves annually the appointment of ~~three two~~ Student Trustees from September 1 to August 31. One student will represent a public secondary school from Sarnia-Lambton, one will represent a public secondary school from Chatham-Kent ~~and one will represent Indigenous students across the district~~. The Students will attend all public Board Meetings. The Student Trustees may participate in all Board deliberations

and provide input except on matters involving individual staff or student issues or those which create a conflict of interest. Student Trustees may not vote on a motion or make a motion.

Chair Bryce explained that Notices of Motion are not debatable and that the person serving notice must place a written report on the Board Agenda at the following Meeting providing rationale for the motion. She explained that the Director of Education is permitted to serve a Notice of Motion, place a report on the following Board Agenda but he is not able to move the motion at the Board Meeting. A Trustee would be required to move the motion.

Announcements

The next Regular Board Meeting will be held on Tuesday, January 29, 2019 7:00 p.m. at the Sarnia Education Centre. There will be a Trustee workshop on communications prior to the next Board Meeting.

Adjournment:
8:00 p.m.

There being no further business of the Board, Chair Bryce declared the Meeting adjourned at 8:00 p.m.

Chair of the Board

Director of Education and
Secretary of the Board