

**PRESENT:**

Trustees:

Chair Jane Bryce, Vice-Chair Elizabeth Hudie, Randy Campbell, Ruth Ann Dodman, Dave Douglas (via teleconference), Jack Fletcher, Tom McGregor, Scott McKinlay, Bob Murphy, Lareina Rising, Shannon Sasseville,

Student Trustee

Ayla Jacobs and Keaton Jennings

Staff:

Director of Education Jim Costello, Superintendent of Business Brian McKay, Superintendents of Education, Angie Barrese, Gary Girardi, Helen Lane, Taf Lounsbury, Mark Sherman and Phil Warner

Recording Secretary:

Trish Johnston, Executive Assistant and Communications Officer

Call to Order:

Chair Bryce called the meeting to order at 7:00 p.m.

#2017-81

Approval of the Agenda  
May/9/2017

Moved by Jack Fletcher, seconded by Randy Campbell,

“That the Agenda for the Regular Board Meeting Public Session of May 9, 2017 be approved.”

CARRIED.

Declaration of Conflict of Interest:

Trustee McGregor advised that he had a potential conflict of interest with items 11.e) and g) due to a professional relationship with one of the bidders.

#2017-82

Approval of Minutes  
Apr/25/2017

Moved by Ruth Ann Dodman, seconded by Elizabeth Hudie,

“That the Board approve the Minutes of the Regular Board Meeting of April 25, 2017.”

CARRIED.

#2017-83

Action of the Regular Board Private Session be the Action of the Board

Moved by Elizabeth Hudie, seconded by Jack Fletcher,

“That the Action of the Board in Private Session be the Action of the Board.”

CARRIED.

Presentations:

Raymond Yang, WDSS Student, Vimy Celebration

Director Costello introduced Raymond Yang, student from Wallaceburg District Secondary School, and advised that Raymond served on the LKDSB Student Senate for two years and he was one of 17 students across Canada chosen to be a recipient of the Vimy Pilgrimage Award. Raymond explained that he was part of the educational program that took place in France and Belgium from April 7 to 16, 2017. He attended the ceremony to mark the 100<sup>th</sup> anniversary of Vimy Ridge in France. He commented on his experiences in France and Belgium. Raymond noted that the freedom the soldiers fought for at Vimy helped to create a Canada that still welcomes immigrants from around the world today. Chair Bryce thanked Raymond for his presentation and explained that she had attended the ceremony as well but not on behalf of the LKDSB.

Delegations:

Chair Bryce shared the sections of the LKDSB Procedural By-laws regarding delegations. Section 3.14 – *Delegations - Any person from the community or community group wishing to address the Board shall give seven working days notice electronically or in writing to the Secretary of the Board and shall indicate the matter or issue they wish to speak to and provide an electronic or printed copy of their presentation with their request. Requests received without supporting documentation will not be considered. The Chair, Vice-Chair and Director of Education will review all requests at the Agenda Review Meeting prior to the Board Meeting and determine if the request will be placed on the Board Agenda.*

*Section 3.15 Time Limitation - Approved requests from community members or groups shall have ten minutes to address the Board. If more than eight presentations are requested, the Chair may schedule a Special Board Meeting to hear the presentations/delegations.*

Chair Bryce referred to Section 3:20 of the By-laws regarding Decorum at Board Meetings - *All persons attending meetings of the Board shall show respect for others in their language and conduct. Any persons who interrupts or disrupts a meeting of the Board shall be expelled from the meeting in accordance with the Education Act, ss 207 (3). Audio or video recording devices may not be used at any meeting of the Board or its committees without the prior permission of the Chair of the Board or the Director of Education.*

Broader Public Sector (BPS) Directive –  
Peter and Linda Sparks  
(A copy of their delegation is included in the May 9, 2017 Agenda Package.)

Peter and Linda Sparks, from All Seasons Trophies in Sarnia, explained that they were presenting on behalf of a number of local awards and apparel shops from Sarnia, Lambton and Chatham-Kent about the impact of the Broader Public Sector (BPS) directive specific to awards, apparel and promotional merchandise. They expressed their concerns over the roll out of the changes and the policy itself. They advised that they have registered in the online process and feel their company will do well under the new process. They acknowledged the value of a *buy local* mentality and that public entities cannot justify decisions on that basis. They would like the new process to line up in a way that is fiscally responsible and practical to implement. They acknowledged the value of formal bids for significantly expensive work and suggested that as a blanket policy with every single order having to touch point with procurement, adds costs and delays for even the most basic orders. They suggested the need for some degree of segregation by job cost otherwise extra administrative, rush and personnel costs will exceed potential savings from the new methodology. Peter Sparks confirmed that his prices have gone up slightly from the previous school year. He explained that he went to other suppliers' websites that matched his products to obtain the price comparisons contained in their delegation. Linda Sparks commented on when it is acceptable to split items out. Peter Sparks confirmed that most of the business they do with the LKDSB is under \$200.00. Chair Bryce thanked them for their delegation. A copy of their delegation is included in the May 9, 2017 Agenda Package.

Ad Hoc Strategic Planning Subcommittee Report  
Report B-17-82

Trustee Sasseville reported on the Ad Hoc Strategic Planning Committee Meeting held on April 19, 2017. Trustees Murphy, McGregor, Sasseville, Chair Bryce and Director Costello attended the Meeting. She reviewed the mandate of the Committee which is to work with Senior Administration to determine the process to develop a Multi-Year Strategic Plan, to hire a consultant if deemed necessary, and report back to the Board. Trustee Sasseville reviewed the items discussed by the Committee members and outlined the next steps for the Committee Members. Committee members supported tweaking the draft plan presented at the January 31, 2017 Board Meeting to cover the period ending 2019/2020. This plan will then be presented to Trustees for approval. Committee members also supported developing a strategic plan using multi stakeholder consultation to gather input. They propose that initially an information gathering phase be initiated to learn from peer school board plans and processes. A ballpark budget would be developed to begin the process and that a process be initiated to identify a potential consultant that may be hired to guide the process.

#2017-84  
Strategic Planning

Moved by Shannon Sasseville, seconded by Ruth Ann Dodman,

Subcommittee tweak the draft Multi-Year Strategic Plan that was presented at the January 31, 2017 Board Meeting to cover the period ending 2019/2020 for Board Approval

Appointment of Student Trustees for the 2017/2018 School Year Report B-17-83

#2017-85

Appointment of Student Trustees for the 2017/2018 School Year

Addendum to the Final Staff Report for the Consolidation of John N. Given Public School Kindergarten to Grade 8 English Language Program at Tecumseh Public School and the Relocation of the John N. Given Public School Grade 7 and 8 French Immersion Program to McNaughton Avenue Public School Report B-17-84

"That the Ad Hoc Strategic Planning Subcommittee tweak the draft Multi-Year Strategic Plan that was presented at the January 31, 2017 Board Meeting to cover the period ending 2019/2020 and bring this forward to the Board for approval."

CARRIED.

Director Costello reported that the Student Senate met at Wallaceburg District Secondary School on April 24, 2017 to elect the two Student Trustee representatives to serve on the Board for the 2017/2018 school year. The election was conducted in accordance with the Board's Student Trustees and Student Senate policies, regulations and administrative procedures. Candidates for the Student Trustee position submitted application packages. Each candidate delivered a brief presentation to the Student Senate outlining their interest in the position and following the presentation had an opportunity to respond to questions from the committee members. The Student Senate elected Elisabeth Guthrie from Northern Collegiate Institute & Vocational School and Evan Rogers from John McGregor Secondary School to serve as Student Trustees for 2017/2018 school year. Trustee Murphy commented on the strength of the candidates who applied and the quality of the student leaders. Student Trustees Jacobs shared that the candidates were very articulate and confident and that Evan Rogers' interview was conducted via the phone.

Moved by Bob Murphy, seconded by Elizabeth Hudie,

"That the Board approve the election of Elisabeth Guthrie and Evan Rogers as the Student Trustees for the 2017/2018 school year."

CARRIED.

Chair Bryce congratulated Evan Rogers who was in attendance.

Director Costello presented the Addendum to the Final Staff Report for the Consolidation of John N. Given Public School Kindergarten to Grade 8 English Language Program at Tecumseh Public School and the Relocation of the John N. Given Public School Grade 7 and 8 French Immersion Program to McNaughton Avenue Public School. The purpose of the addendum is to provide additional information to complement or make changes to the Final Staff Report (FSR) presented to Trustees at the April 11, 2017 Board Meeting. The Pupil Accommodation Report and ISR were presented to Board on October 4, 2016. The LKDSB provided opportunity for members of the community to delegate to the Board at the April 25, 2017 Board Meeting. No requests to delegate were received. Director Costello explained that the Addendum is very similar to the FSR. He advised that members of the school communities are clear on the issues and Administration is clear about their concerns. The issues have been discussed at length. John N. Given Public School offers a Kindergarten to Grade 8 English Language Program. Both John N. Given Public School English Language Program and Tecumseh Public School are currently under capacity. The English Language Programs at these schools can both be accommodated in Tecumseh Public School. John N. Given Public School and Tecumseh Public School are 600m apart (according to CLASS). Senior Administration believes that concerns in regard to pedestrian and vehicular traffic entering and exiting Tecumseh Public School can be mitigated through co-operation with the Municipality of Chatham-Kent and with a reconstruction of the existing parking lot

at the school. John N. Given Public School also offers a Grade 7 and 8 French Immersion (FI) Program, which will be relocated to McNaughton Avenue Public School for September 2017. The program relocation for September 2017 may result in a need for a portable classroom over the short term for one class, at an estimated cost of \$40,000. The most recent LKDSB enrolment projections indicate that McNaughton Avenue Public School's total enrolment will remain stable, but below the Ministry-rated capacity, and will begin to decrease following the 2020-21 school year. Closing John N. Given Public School and consolidating the Grade 7 and 8 FI students into McNaughton Avenue Public School and the Kindergarten to Grade 8 English Language Program students into Tecumseh Public School will create efficiencies for the system and enhance programs and facilities at both schools. John N. Given Public School has a 5-year FCI of 51.61% and a 5-year renewal cost of \$3,948,210. The LKDSB would reduce the need to maintain this building by consolidating students into Tecumseh Public School and McNaughton Avenue Public School. Senior Administration further investigated the possibility of having John N. Given Public School JK students enter directly into JK at Tecumseh Public School in September 2017. While this option would negate the need for a second transition for this student population, there is not currently enough FDK spaces available at Tecumseh Public School to accommodate these students. In addition, excess space at Tecumseh Public School will be under construction for a significant portion of the 2017/2018 school year, which would require the need to rent portables should the JK students move to Tecumseh Public School before consolidation. Senior Administration supports keeping the JK program at John N. Given Public School for the 2017/2018 school year and consolidating the entire English Language Program in September 2018. Director Costello outlined the program advantages as previously discussed. He referred to the maps on page 37 of the report regarding options for the reconfiguration at Tecumseh Public School to address the pedestrian and vehicle traffic concerns. There has been significant dialogue with the Accommodation Review Committee (ARC) Members in regard to relocating students from John N. Given Public School to Tecumseh Public School and McNaughton Avenue Public School. No committee members made comments in favour of maintaining the status quo. The Committee Members' greatest concern was safety of students travelling to Tecumseh Public School. The ARC Members expressed support for delaying the relocation of the English Language Program students to Tecumseh Public School for one school year to allow the LKDSB to complete the renovations to the parking lot area and engage in further conversation with the Municipality of Chatham-Kent regarding the possible relocation or upgrade of crosswalks on McNaughton Avenue. The delay would also allow for construction and upgrades inside Tecumseh Public School to be completed prior to the relocation of the 184 English Language Program students from John N. Given Public School.

Director Costello spoke to the formation of a Transition Committee for the consolidated Tecumseh Public School/John N. Given Public School. Subcommittees would be developed as needed.

If the recommendations are approved by Trustees, Administration is proposing that an Ad Hoc Naming Committee be formed for the consolidated Tecumseh Public School/John N. Given Public School because two school communities are being consolidated. Administration is not proposing the same for McNaughton Avenue Public School because only the French Immersion Grade 7 and 8 Program is being relocated to McNaughton Avenue Public School.

Director Costello confirmed that Administration is not recommending moving the

John N. Given Public School FDK program to Tecumseh Public School for September 2017 because there is not enough room in that area of the school and some construction work will be going on in that area.

Director Costello confirmed that Trustees would approve the tender for the parking lot redesign. LKDSB staff will work with the architects on the design. Superintendent Girardi advised that Administration did not receive any formal opposition to delaying the student move to Tecumseh Public School until September 2018. Initially there was some commentary for a quicker move but that disappeared following the discussions about what needed to be in place during construction for student safety. Superintendent Girardi confirmed that there would not be a formal Transition Committee formed for the FI students relocating to McNaughton Avenue Public School but the principals and school councils of the two schools will be planning transition activities for the students.

#2017-86

Consolidation of the John N. Given Public School Kindergarten to Grade 8 English Language Program at Tecumseh Public School for September 1, 2018; the Relocation of the John N. Given Public School Grade 7 and 8 French Immersion Program to McNaughton Avenue Public School in September 1, 2017 and approve the closure of John N. Given Public School as of July 1, 2018 – Approved

Moved by Jack Fletcher, seconded by Ruth Ann Dodman,

“That the Board approve the consolidation of the John N. Given Public School Kindergarten to Grade 8 English Language Program at Tecumseh Public School for September 1, 2018; the Relocation of the John N. Given Public School Grade 7 and 8 French Immersion Program to McNaughton Avenue Public School in September 1, 2017 and approve the closure of John N. Given Public School as of July 1, 2018.”

Trustees commented on the ARC process, the positive environment that will follow the students to their new locations and expressed appreciation for the parents/guardians, staff and students understanding the position of the Board and the chance to provide their students with enhanced opportunities by consolidating.

CARRIED.

#2017-87

Chatham Elementary Schools Accommodation Review Committee Dissolved

Moved by Ruth Ann Dodman, seconded by Tom McGregor,

“That the Board dissolve the Chatham Elementary Schools Accommodation Review Committee.”

Trustee McKinlay expressed gratitude on behalf of the Board to the members of the ARC.

CARRIED.

#2017-88

Ad Hoc Naming Committee for the consolidated Tecumseh Public School/John N. Given Public School Approved

Moved by Scott McKinlay, seconded by Shannon Sasseville,

“That the Board approve the establishment of an Ad Hoc Naming Committee to recommend to the Board a name for the consolidated Tecumseh Public School and John N. Given Public School and appoint two Trustees to serve on the Committee.”

Trustee Sasseville referred to the indigenous culture of Tecumseh Public School and questioned need to connect with the Indigenous Liaison Committee Members. Director Costello explained that the Ad Hoc Committee Members would be responsible for developing the criteria for the name and they could include an indigenous connection. Trustee McKinlay commented on his experience on previous ad hoc naming committees and the establishment of criteria to reflect the school communities. He advised that the Board does not approve the criteria established by the Ad Hoc Committee. Vice-Chair Hudie

confirmed that the Ad Hoc Naming Committee for Wyoming followed the lead of the school parents and staff. Trustees did not make suggestions.

In response to Trustee Rising's question, Chair Bryce confirmed that it would be up to the members of the Ad Hoc Committee whether or not to include the current names of the schools as part of the criteria or exclude them. The criteria are established and communicated prior to obtaining public input. Ad Hoc Committee Meetings are open to the public as observers. Trustee Douglas commented that he does not see the need to change the name of the school every time. Trustee McKinlay commented on the process followed for renaming the consolidated Johnston Memorial/Devine Street Schools to P.E. McGibbon Public School and reinforced that Trustees are to guide the Ad Hoc Committee Members only.

CARRIED.

Chair Bryce referred to Director Costello's Pupil Accommodation Report presented to Trustees in November 2015 and quoted "The significant reduction in funding and the immediacy of its impact demands that the LKDSB act to implement a multiyear plan in the interest of fiscal responsibility and enhanced student learning. While this new reality presents significant challenges and changes to the LKDSB, it also provides opportunities to reshape the Board to provide enhanced learning environments for our students."

Chair Bryce stated that the recommendations made by Director Costello and the members of Senior Administration are made in the best interests of all students regarding more equitable access to programs, are made in the interest of maintaining fiscal responsibility over the long term, and are based on an assessment of the age and quality of LKDSB buildings.

She quoted the November 2015 Pupil Accommodation Report again noting "This process can lead to a LKDSB which has fewer but fuller schools which will be more efficient to operate. This will allow resources to be allocated equitably to all students, while promoting student success for all."

Chair Bryce expressed the Boards' sincere appreciation to the ARC Members for their work and dedication to see good program for the students.

#### Tender Process

Trustee McGregor excused himself from the Meeting due to a potential conflict of interest.

Superintendent McKay explained that all the tenders presented were opened electronically due to the new process implemented by Administration. All bids are now received electronically and tabulated electronically. The bidders are able to view the process on line as the bids are viewed electronically. Purchasing staff are able to review the bids electronically to ensure they are compliant and declare the official bids. Approximately 13 school boards are now using this method. Most municipalities use this platform. Superintendent McKay explained the Board Reports include tender based bids to provide options based on budgets for the various projects.

Superintendent McKay reported on the tender opening for HVAC, classroom renovations, roof and asphalt replacement at Brigden Public School, Rosedale Public School and Tecumseh Public School. He explained the funding sources for the projects.

Moved by Ruth Ann Dodman, seconded by Jack Fletcher,

"That the Board award the tenders to the successful bidder K & L Construction for Brigden Public School, Maaten Construction Ltd. For Rosedale Public School and Intrepid General Limited for Tecumseh

#2017-89

Tender Awards – HVAC,  
Classroom Renovations,  
Roof and Asphalt  
Replacement at Brigden

Public School, Rosedale  
Public School and  
Tecumseh Public School  
Report B-17-85

Public School."

Superintendent McKay confirmed that the bid received from Intrepid General Limited included pricing for all areas and the bid was compliant. Superintendent McKay confirmed that Plant and Maintenance staff have been planning how to use the Green House Gas Reduction Fund by March 2018. It will be part of the HVAC upgrades to be completed during the 2017 summer and the LED plan will be done during the school year. Further information will be shared with Trustees.

Superintendent McKay explained if a company were to under bid a job, change orders would be required to be reviewed by the architect to determine the reason – did not bid enough originally or was some unknown entity discovered. The architect would work with the contractor to determine the reasons. Administration has pushed back in the past and not had to pay. Superintendent McKay confirmed that if the value of the change order is a small, Administration would approve it. Trustees would be asked to approve major change orders.

CARRIED.

#2017-90  
Tender Awards – Concrete  
Sidewalk and Asphalt  
Replacement at Naahii  
Ridge Public School  
Report B-17-86

Superintendent McKay reported on the tender opening for concrete sidewalk and asphalt replacement at Naahii Ridge Public School.

Moved by Randy Campbell, seconded by Elizabeth Hudie

"That the Board award the tender to the successful Bidder Elric  
Contractors of Wallaceburg Limited for Naahii Ridge Public School."

CARRIED.

#2017-91  
Tender Award – Building  
and Parking Lot Upgrades  
at Northern Collegiate  
Institute and Vocational  
School  
Report B-17-87

Superintendent McKay reported on the tender opening for building and parking lot upgrades at Northern Collegiate Institute and Vocational School. Limited bids were received due to the number of roofing contracts available. He confirmed that the LKDSB architect always reviews bids when only one bid is received. Green House Gas funding will be used for this HVAC project.

Moved by Scott McKinlay, seconded by Elizabeth Hudie,

"That the Board award the tender to the successful bidder Wellington  
Builders Inc. for Northern Collegiate Institute and Vocational School."

CARRIED.

#2017-92  
Tender Award –  
Roof Replacement at  
Queen Elizabeth II Public  
School, Chatham and A. A.  
Wright Public School  
Report B-17-88

Superintendent McKay reported on the tender opening for a roof replacement at Queen Elizabeth II Public School, Chatham and A. A. Wright Public School in Wallaceburg.

Moved by Ruth Ann Dodman, seconded by Elizabeth Hudie,

"That the Board award the tenders to the successful bidder Intrepid General  
Limited for Queen Elizabeth II Public School Chatham, and Elric Contractors of  
Wallaceburg Ltd. for A. A. Wright Public School."

CARRIED.

Trustee McGregor rejoined the Meeting.

Special Education  
Advisory Committee  
Report (SEAC)  
Report B-17-89

Vice-Chair Fletcher reported on the Special Education Advisory Committee (SEAC) meeting held on April 20, 2017 at Wallaceburg District Secondary School. Enrichment resource teachers presented information on enrichment opportunities provided to the LKDSB gifted students. SEAC Members reviewed/revised sections of the Special Education Plan. The Association Representatives on

**Indigenous Liaison Committee Report  
Report B-17-90**

SEAC provided updates. Vice-Chair Hudie commented on the excellent engaging presentation provided by the enrichment resources teachers.

Trustee Rising reported on the Indigenous Liaison Committee (ILC) Meeting held on April 19, 2017 at Kettle and Stony Point. She shared the reports from the communities. Kettle and Stony Point First Nation students are preparing entries for the music festival that will be held in Sarnia. The Aamjiwnaang First Nation held a successful Symposium for approximately 40 LKDSB educators on May 4 and 5 and on June 5, 6 and 7, 2017 the Anishinabek Grand Council will meet to sign the Master Education Framework Agreement. The Walpole Island Elementary School, now officially called Bkejwanong Kinomaagewgamig, has changed its mascot from eagles to thunderbirds and they are implementing their new school year calendar in August 2017. There is a request for a follow-up discussion from the December meeting with Director Costello about the possibility of a dedicated First Nations Superintendent of Education for LKDSB. The Four First Nations and ILC members issued an invitation to all Superintendents and the Director to attend ILC meetings. Trustee Rising commented on the good relationship developed with Superintendent Lane. There are four Indigenous Youth Symposia planned: April 27 at Ridgetown District High School, May 12 at North Lambton Secondary School, May 18 at Great Lakes Secondary School and May 25 at Wallaceburg District Secondary School. All grade 7 and 8 students from the respective feeder schools are invited to attend.

She advised that all Four First Nations are in agreement about the wording of the Preamble and Territorial Acknowledgement and explained that more work is being done to ensure careful use and proper pronunciation. Once finalized, the Preamble and Territorial Acknowledgement will be brought before the Board in a Notice of Motion as early as this May. Superintendent Lane shared the changes made to the LKDSB Administrative Procedure for *School Opening and Closing Exercises A-PR-214* that now includes wording on how school administrators may use the Preamble and Territorial Acknowledgment. Trustee Rising commented on previous discussions about the LKDSB adopting a protocol and perhaps including something about the Truth and Reconciliation Call to Action in the LKDSB Strategic Plan and referenced the "Culture Card" developed by other agencies. ILC Members were pleased to learn that in September 2017 all Grade 11 LKDSB students will be taking Native Studies English Course. They also heard about the April 28, 2017 Indigenous Education focused Professional Development Day for Elementary Principals, Vice-Principals, Teachers, Educational Assistants, Early Childhood Educators and Secretarial Staff.

**Student Senate Report**

Student Trustees Jacobs and Jennings reported on the Student Senate Meeting held on April 24, 2017 at Wallaceburg District Secondary School to elect the Student Trustees for the 2017/2018 school year. Elisabeth Guthrie and Evan Rogers are the Student Trustees for the 2017/2018 school year. They reported on the Student Senate Mental Wellness Conferences held on May 3, 2017 at Northern Collegiate Institute and Vocational Institute (NCIVS) and on May 2, 2017 at John McGregor Secondary School (JMSS). Approximately 90 students attended the JMSS session and approximately 65 students attended the NCIVS session. They shared the positive evaluation data. Director Costello attended the session at NCIVS and commented on the positive sessions offered. He shared that Student Trustee Jacobs ran a session in Chatham when a guest speaker cancelled on short notice. The conferences were lead by student for students by Student Senators.

**Correspondence**

The Board received a letter from the Minister of Education regarding appointment

of Raymond Yang, Wallaceburg District Secondary School student, to the Minister's Student Advisory Council for the 2017/2018 school year. Director Costello advised that there were 480 applications with only 60 students selected. Shoshawna Hill, a student from Chatham Kent Secondary School, is a current member and has been invited to speak to Trustees at a Board Meeting in June to talk about her experience on the Minister's Council.

#### Trustee Questions

In response to Trustee Fletcher's question regarding the delegation on the BPS Directive, Director Costello explained that he and Superintendent McKay previously spoke with the local vendors. They also met with the Physical Education Curriculum Leaders to explain the revised process. Administration is sensitive to the local vendors concerns but the LKDSB is responsible to obtain the best price. Administration is considering revising the LKDSB procurement procedures regarding dollar thresholds. Superintendent McKay commented on the fact that since moving to this process there is cross over from Lambton to Chatham-Kent between vendor bidding. Previously some vendors were the sole source for some schools and now they are sources for the whole LKDSB district. He stated that the LKDSB does not have a prequalifying vendor list. Some vendors have indicated that they support this approach. If a vendor does not get on the list, then they would not be able to do any business with the LKDSB. A vendor of record list could hurt local vendors. Chair Bryce commented on the importance of the LKDSB being accountable and compliant. Superintendent McKay clarified that Administration is not spending hours on processing purchasing orders for \$200 or less. Administration is considering revising the thresholds.

Trustee Murphy commented stated that he had previously commented at Trustee budget workshops and informally on the issue of how the LKDSB contracts Child and Youth Workers (CYW) through a third party company that takes a cut of the salary. He noted that the resource staff are critical to student wellbeing often for the most vulnerable students. He advised that the academic requirements include a 3-year college diploma which is equal to their peers, Educational Assistants (EA). CYWs are not unionized and are not compensated to the same degree or have the same benefits as the unionized peers. He referred to the adjustments made to the Tutor Escorts' compensation. He asked if Trustees shared an interest in learning more about this critical resource for the LKDSB. He proposed that Administration provide Trustees with a workshop on how CYWs are hired, compensation, compare CYW to EA position with the LKDSB, explore CUPE interest in including CYWs in the union and information about the company with the third party contract earning a profit on their labour.

Director Costello explained that the positions are funded out of Safe Schools funding and that Superintendent Girardi is responsible for that portfolio. He confirmed that EA and CYW are important staff supports in schools. Superintendent Girardi commented on their valuable contributions in schools and confirmed that there are currently 8 CYWs in schools. The LKDSB currently contracts with Rebound to provide the service.

#2017-95  
Trustee Workshop  
Regarding the Child and  
Youth Worker Position

Moved by Bob Murphy, seconded by Ruth Ann Dodman,

"That Administration provide a workshop for Trustees on the Child and Youth Worker position in the LKDSB and include all aspects of the role including labour arrangements and a comparison to unionized peer staff."

CARRIED.

In response to Trustee Fletcher's question regarding the television series *13 Reasons Why*, Superintendent Barrese confirmed that the book the series is based on has been in existence for some time. She advised that Administration worked with other school boards and mental health leads on how to address the topic with students and staff. Information has been posted on the LKDSB website and school websites. Information has been provided to principals and staff to assist them with communicate to parents/guardians. The information will be shared with Trustees as well. The goal has been to respond responsibly and respectfully ensuring educators and parents have the most relevant information available.

Announcements

The next Regular Board Meeting will be held on Tuesday, May 23, 2017, 7:00 p.m. at the Sarnia Education Centre.

The LKDSB Capital Plan will be presented to Trustees at the June 27, 2017 Regular Board Meeting, 7:00 p.m. at the Sarnia Education Centre.

Trustee McGregor advised that Rusty Hick is the new Executive Director of OPSBA. He was the Director of Education for Kawartha Pine Ridge District School Board. He will be attending the AGM in June 2017.

Adjournment  
9:40 p.m.

There being no further business, Chair Bryce declared the meeting adjourned at 9:40 p.m.

---

Chair of the Board

Director of Education and Secretary of the Board