

PRESENT:

- Trustees: Chair Jane Bryce, Vice-Chair Elizabeth Hudie, Randy Campbell, Ruth Ann Dodman, Dave Douglas, Jack Fletcher, Tom McGregor, Scott McKinlay, Bob Murphy, Lareina Rising (via teleconference), Shannon Sasseville
- Student Trustee Ayla Jacobs and Keaton Jennings
- Staff: Director of Education Jim Costello, Superintendent of Business Brian McKay, Superintendents of Education, Angie Barrese, Gary Girardi, Helen Lane, Taf Lounsbury, Mark Sherman and Phil Warner
- Recording Secretary: Trish Johnston, Executive Assistant and Communications Officer
- Call to Order: Chair Bryce called the meeting to order at 7:00 p.m. She read an In Memoriam for Student Narissa Campbell. A moment of silence was observed.
- Chair Bryce commented on the discussion at the January 31, 2017 Board meeting on the LKDSB Multi-Year Strategic Plan. She proposed that Trustees dissolve into Committee of the Whole to discuss this item, 13. d), on the February 14, 2017 Board Agenda. She explained that the rules of order are more relaxed in Committee of the Whole allowing for more discussion. Trustees would be required to elect a chair for the Committee of the Whole session. Motions cannot be made during the session. The Chair of the Committee of the Whole would rise and report during the Regular Board Meeting.
- #2017-37
Approval of the Agenda
Feb/14/2017
- Moved by Scott McKinlay, seconded by Elizabeth Hudie,
"That the Agenda for the Regular Board Meeting Public Session of
February 14, 2017 be approved."
CARRIED.
- Declaration of Conflict of
Interest: No declarations of conflict of interest were issued.
- #2017-38
Approval of Minutes
Jan/31/2017
- Moved by Jack Fletcher, seconded by Tom McGregor,
"That the Board approve the Minutes of the Regular Board Meeting of
January 31, 2017."
CARRIED.
- Business Arising
- Director Costello referred to the item discussed at the February 7, 2017 Special Board Meeting regarding enrolment projections for the Kindergarten to Grade 12 School in Forest. Superintendent Girardi referred to the enrolment and projected enrolment graphs on page 4 of the Final Staff Report (FSR) that was presented at that Special Board Meeting. He advised that Administration contacted Baragar Systems to confirm the data. Baragar Systems is a planning intelligence company that specializes in the analysis of enrolment trends, based on a Board's historical enrolment data, school catchment population information and past and present demographic trends. Population data is updated annually using data obtained from the Provincial Birth Registry and Revenue Canada Agency. Enrolment projections include the analysis of birth rates, population trends, participation rates (market share), as well as taking into consideration past enrolment and patterns of the LKDSB. He explained that the secondary enrolment projections are based on actual numbers. Some of the data at the elementary level is not actual but based on projected birth rates over the years. Baragar Systems confirmed that their enrolment projections are accurate. Director Costello commented on the number of students from Kettle and Stony Point Hillside School and the coterminous schools that attend North Lambton Secondary School (NLSS). He confirmed that

Baragar Systems believes their projections are solid and stands by them. Trustee McKinlay expressed appreciation for the investigation. Chair Bryce advised that the recently released census demonstrated that Kettle and Stony Point First Nation experienced an 8% population increase.

#2017-39
Action of the Regular
Board Private Session be
the Action of the Board

Moved by Elizabeth Hudie, seconded by Dave Douglass,
"That the Action of the Board in Private Session be the Action of the
Board."

CARRIED.

#2017-40
Regulations on *Conditions
of Work for Principals and
Vice-Principals* Rescinded
Report B-17-20

Director Costello explained that the Board approved the Terms and Conditions Agreement between the LKDSB and Lambton-Kent Ontario Principals' Council (LKOPC) at the January 17, 2017 Board Meeting. As a result of the Agreement, the LKDSB regulations on *Terms and Conditions of Employment for the Principals and Vice-Principals* are no longer necessary. He noted that this was the final step necessary to meet the requirements of Ministry PPM 152. It will be posted on the LKDSB website.

Moved by Elizabeth Hudie seconded by Tom McGregor,

"That the Board rescind the regulations on *Terms and Conditions of
Employment for Principals and Vice-Principals*."

Director Costello advised that negotiations would begin six months before the expiration of the agreement. Director Costello extended his appreciation to the members of the LKDSB Negotiating team.

CARRIED.

#2017-41
Tender Approval Plympton
Wyoming Public School
Gymnasium Addition and
Renovation

Superintendent McKay reported on the tender opening for the Plympton Wyoming Public School Gymnasium Addition and Renovations. He outlined the overall project summary costs of \$6,355,805.91 and the budget funding for the project. He noted that the successful bid is also subject to Ministry of Education approval to ensure that the bid price aligns with the Ministry Capital Priorities Grant and Child Care Capital Grant as noted in the chart above.

Moved by Jack Fletcher, seconded by Elizabeth Hudie,

"That the Board award the tender to the successful bidder, Wellington Builders Inc., Forest ON."

CARRIED.

Chair Bryce advised that the concept drawings were available in the Board Room.

Elementary Teacher/Board
Communications
Committee Report
Report B-16-22

Trustee Hudie reported on the Elementary Teacher/Board Communications Committee Meeting held on January 31, 2017. Members discussed safe school documentation, online employee incident reporting, Full Day Kindergarten reporting, report cards and the Ministry's Creating Pathways to Success initiative.

Student Senate Report

Student Trustee Jennings reported on the Student Senate Meeting held on February 6, 2017 via videoconference. LKDSB Mental Health Lead, Ellie Fraser is working with the Senators to plan a conference. The conference will be repeated on two separate days - one at Northern Collegiate Institute and Vocational Institute and one at John McGregor Secondary School. Trustee Jacobs advised that the same keynote speaker will present in the morning on both days. Workshops will be offered in the afternoon. The events will take place the first week of May, during Education Week.

Parent Involvement
Committee Report (PIC)

Director Costello reported on the Parent Involvement Committee Meeting held on February 6, 2017 via videoconference. Director Costello provided an update on the

pupil accommodation reviews. PIC members are planning a Student Wellbeing event for an evening in April 2017 – one session in the north and one in the south part of the district. LKDSB Mental Health Lead, Ellie Fraser, is working with PIC members to plan the event.

#2017-42
Board Moved into
Committee of the Whole

Moved by Elizabeth Hudie, seconded by Scott McKinlay

“That the Board move into Committee of the whole to consider item 13.d), LKDSB Multi-Year Strategic Plan, of the Agenda.”

CARRIED.

Moved by Jack Fletcher

“That Shannon Sasseville serve as Chair of the Committee of the Whole.”

Trustee Sasseville declined the nomination.

#2017-43
Scott McKinlay to Chair
Committee of the Whole

Moved by Elizabeth Hudie

“That Scott McKinlay serve as Chair of Committee of the Whole.”

CARRIED.

Student Trustee Jacobs departed from the Meeting.

#2017-44
Rise and Report from
Committee of the Whole

Moved Jack Fletcher

“That the Board Rise and Report on the Committee of the Whole Session.”

CARRIED

LKDSB Multi-Year
Strategic Plan
Report B-17-17

Trustee McKinlay reported on the Committee of the Whole session. He explained that Trustees have determined to move forward with the development of a strategic plan as quickly as possible. Trustees wish to create a subcommittee to work with Senior Administration to determine a process and determine if a consultant is necessary to guide the process. The Subcommittee will report back to the Board in a timely matter. He noted that there are some items in the proposed MYSP that may be brought forward to a future Board Meeting to ensure continued focused on the items.

#2017-45
Strategic Planning
Subcommittee to work with
Senior Administration re
MYSP - three Trustees on
Subcommittee

Moved by Scott McKinlay, seconded by Elizabeth Hudie,

“That the Board create a Strategic Planning Subcommittee composed of three Trustees to work with Senior Administration to determine the process to develop a Multi-Year Strategic Plan, hire a consultant if deemed necessary, and report back to the Board. “

Three Trustees will serve on the committee. They will be selected by the Striking Committee.

CARRIED.

Trustee Sasseville departed from the Meeting.

LKDSB After School Skill
Development Proposal
Report B-17-23

Superintendent Barrese advised that the Board was successful in obtaining \$59,000 in funding from the Ministry for an *After School Skills Development Program*. The Program, entitled “*Learning and Life Skills for Youth*”, will support students between the ages of 13 to 21 who have been diagnosed with Autism Spectrum Disorder (ASD) and who are currently attending a LKDSB secondary school. The program was developed to connect local community agencies with LKDSB parents of students with ASD to offer additional opportunities for the students. She advised that the program will initially be offered at Alexander Mackenzie Secondary School in Sarnia and will expand to include 3 other

locations throughout the district. She outlined the goals of the program. Superintendent Barrese confirmed that it is one time funding for the pilot project. Research will be conducted that may result in the continuation of the program. She advised that AMSS was chosen as the school site based on student population and need.

Online Community
Engagement/Study of
South Kent Stakeholders
Spring 2017

Superintendent Girardi advised that the idea for an online community engagement/study of South Kent stakeholders was brought forward in the 2016/2107 Pupil Accommodation Report presented to Board on October 4, 2016. Members of the community will be asked to provide comments on the two scenarios included in the Pupil Accommodation Report.

Scenario #1

Construct a Kindergarten to Grade 12 School on either the Blenheim District High School site or Harwich Raleigh Public School site.

Close and relocate the students from:

- a) Harwich Raleigh Public School (English Language and French Immersion Programs);
- b) W.J. Baird Public School;
- c) Ridgetown District High School Grade 7 and 8 Program;
- d) Ridgetown District High School and
- e) Blenheim District High School

Scenario #2:

Construct a Grade 9 to Grade 12 Consolidated Secondary School at a site to be determined.

Close and relocate the secondary students from:

- a) Blenheim District High School;
- b) John McGregor Secondary School;
- c) Ridgetown District High School and
- d) Tilbury District High School

Relocate Ridgetown District High School Grade 7 and 8 students to Naahii Ridge Public School.

Close W.J. Baird Public School and relocate students to Harwich Raleigh Public School in Blenheim.

Superintendent Girardi stated that this is not the beginning of a pupil accommodation review for the area. He advised that Administration contracted the firm ThoughtExchange. The online survey will be launched in the Spring of 2017. The community will be invited to answer questions and the responses will be shared with the community. This is an effective way to crowd source information. ThoughtExchange has done work with other school boards in Ontario.

Superintendent Girardi confirmed that it was on online process only. He confirmed that Administration is discussing alternative pathways for participation.

Superintendent Girardi outlined Administration's communication plan. Thoughtexchange has a list of suggested steps that have proven to be effective in reaching participants. Their experience indicates that direct communication from schools to their respective school communities is most effective. Administration will be reaching out to community agencies as well. The communication plan will be shared with Trustees.

Correspondence

The Board received a Memorandum to Board Chairs from the President of the Treasury Board regarding Broader Public Sector Executive Compensation Framework Regulation Requirements, dated February 3, 2017.

The Board received a Memorandum to Directors of Education from the Assistant Deputy Minister (Acting) Financial Policy and Business Division, Ministry of Education, Regarding the Broader Public Compensation Framework, dated February 7, 2017.

In response to Chair Bryce's question, Director Costello explained that OPSBA is representing all school boards and working with Mercer to draft the framework to ensure it meets the requirements. Trustee McGregor, the LKDSB OPSBA Delegate, stated that the plan is to share the completed framework with school boards in March. School boards will work on their local plans between April and June. The approved framework must be posted on the employer's website for 30 days and provide opportunity for community feedback. The final framework needs to be in place by September 5, 2017.

Trustee Questions

In response to Trustee Campbell's question, Superintendent McKay explained that the RDHS sport field is divided into two areas. The 2/3 westerly part of the property is owned by the LKDSB. The other 1/3 is owned by the University of Guelph. The LKDSB does have a deed for the land.

Trustee Fletcher referred to a newspaper article on Vision Nursing Home approaching the LKDSB about the SCITS property. Director Costello confirmed that Vision Nursing Home had met with Administration about their desire to purchase the building if the LKDSB were to declare it surplus to its needs. It is part of the Nursing Home's public strategic plan. Superintendent Girardi advised that representatives have toured the site.

Trustee Fletcher referred to an article in the OPSBA magazine on technology and learning in the classroom featuring Durham District School Board and how they teach students to behave digitally online. Director Costello advised that the LKDSB was one of the first school boards to implement iPad one on one with a take home component. Administration has done a lot of work with staff and students about responsible digital citizenships. Superintendent Sherman stated that there are two elementary consultants that work with staff and students. They have created online resources for students and staff. The secondary consultant is creating a similar program for Grade 9 students. As well, the Ministry has resources available to schools. These resources will strengthen what is already in place for LKDSB staff and students.

Trustee Douglas referred to the Forest Area FSR and the boundary changes proposed by various members of the community. He questioned how many students would the Bonnie Doone proposed boundary change divert from NLSS to Northern Collegiate Institute and Vocational School and busing implications (NCIVS). Superintendent Girardi shared some data related to the petitions received for this area. Director Costello referred to the two maps in the Forest Area FSR that outlined Administration's proposed boundary for the consolidated school. Director Costello advised that Administration will provide more information on the various proposed boundary changes put forth by the community in the Addendum to the FSR that will be presented to Board on March 21, 2017.

Trustee Dodman questioned if consideration had been given to holding the March 21, 2017 Special Board Meeting in the Forest area. Chair Bryce confirmed that the community had not asked for the Board Meeting to be relocated from the Sarnia Board Office. Trustee McKinlay shared that generally in the past a change in location was based on the request of the community. Chair Bryce commented on the tremendous support in the community for the consolidated school, noting that they see it as an opportunity to make a difference for the community. Chair

Bryce noted that it is much easier to hear when Board Meetings are conducted in the LKDSB Board Rooms.

Future Agenda Item

Director Costello confirmed that a presentation on International Education would be made at the April 11, 2017 Board Meeting.

Announcements

- a) The next Regular Board Meeting will be held on Tuesday, February 28, 2017, 7:00 p.m. at the Sarnia Education Centre.
- b) A Special Board Meeting will be held on Tuesday, March 21, 2017, 6:00 p.m. at the Sarnia Education Centre. The Final Staff Report for the Forest Area Schools Pupil Accommodation Review will be presented to Trustees for approval.

Trustees received an invitation for a GLSS, LCCVI, NCIVS, and NLSS combined Jazz Festival Concert on March 9 at 7:00 p.m. at GLSS.

Director Costello announced that on March 28, 2017 Trustees will be invited to a workshop on the new LKDSB website. Administration is working with Scholantis to update and modernized the LKDSB and school websites. Chair Bryce advised that she has been involved in the process.

Trustee Murphy advised that Ridgetown District High School students are performing the Little Mermaid on February 24, 25, 26, 2017.

Student Trustee Jacobs performing in CKSS's Fiddler on the Roof at the Capital Theatre in Chatham from February 17 to 19, 2017.

The Striking Committee will meet following the Board Meeting to appoint Trustees to serve on the Strategic Planning Sub-Committee.

Adjournment
8:40 p.m.

There being no further business, Chair Bryce declared the meeting adjourned at 8:40 p.m.

Chair of the Board

Director of Education and Secretary of the Board