

Director of Education & Secretary of the Board John Howitt	Superintendents of Education					Associate Director & Treasurer
	Emily Dixon	Ben Hazzard	Mary Mancini	Angie Barrese	Gary Girardi	Brian McKay
	Program				Human Resources / Safe Schools	Corporate Services
Chief Education Officer Chief Executive Officer Administrative Organization Board: <ul style="list-style-type: none"> Procedural Bylaws Policies/Regulations Board Meetings Board Committee Meetings Accountability Report Multi-Year Strategic Plan Board Improvement Plan for Student Achievement Executive Council Education Act/MOE Liaison School Councils/ Parent Involvement Committee Communications/Public Relations C.L.A.S.S. Pupil Accommodation Legal Issues: Corporate / Governance Freedom of Information and Protection of Privacy Student Trustees/ Student Senate Board Succession Planning Health and Safety Records Management (Corporate)	<u>Indigenous Education / Equity, Diversity, Inclusion & Justice / International Education</u> FOS: LKCS, NLSS, RDHS, WDSS & Elementary feeders Indigenous Education <ul style="list-style-type: none"> Indigenous Liaison Committee Tutor Escorts Indigenous Teacher Education Program Equity & Inclusive Education Anti-Racism/Anti-Oppression Equity, Diversity and Inclusion Committee International Education <ul style="list-style-type: none"> VISA Students Student Exchange Programs Research Newcomers -Settlement Workers in Schools Community Partnerships	<u>Early Years / Elementary</u> FOS: JMSS, GLSS & Elementary feeders Elementary Curriculum and Supports School Effectiveness Framework (K to Gr. 12) Leader Kindergarten Before and After/ Extended Day Program Early ON Support Staffing <ul style="list-style-type: none"> Early Childhood Educators EQAO Primary/Junior Large Scale Assessments School Year Calendar French Immersion (Elementary) Science Partnerships Second Languages English Language Learners (Elementary)	<u>Student Success / Secondary /Adult & Continuing Education</u> FOS: CKSS, TDHS & Elementary feeders Secondary Curriculum and Supports Student Success Leader E.Q.A.O. – Grade 9&10 Post Secondary Liaison <ul style="list-style-type: none"> Apprenticeship College Workplace University Summer Semester (Curriculum Support) OYAP SHSM SWAC / Dual Credit Experiential Learning Outdoor Education Home Schooling Home Instruction (Secondary) French Immersion (Secondary) Second Languages (Secondary) English Language Learners (Secondary)	<u>Student Support Services / Well-Being</u> FOS: BDHS, AMSS, NCIVS & Elementary feeders Curriculum, Supports and Services <ul style="list-style-type: none"> Identification Placement and Review Committee (IPRC) Psychology Services Speech and Language Services Autism Services Special Education Advisory Committee (S.E.A.C.) Special Education Plan Tragic Events Response Team (TERT) Home Instruction (Elementary) Support Staffing <ul style="list-style-type: none"> Educational Assistants Social Workers Mental Health Strategy Multi-Disciplinary Teams Special Class Placement-ECCP Non-Traditional Placement Transition Supports	FOS: LCCVI & Elementary feeders Staffing/Enrolment Negotiations/Contract Maintenance Employee Services Staff Certification Staff Development for Non-Teaching Staff Recruitment/Exit Attendance Support Benefits Disability/Wellness Management Employment/Pay Equity Performance Appraisals Accessibility Safe Schools Board Leadership Development & Orientation Strategies – non teaching and administration New Teacher Induction Program – tracking/reporting Legal Services: Labour Relations /Student Positive Alternative to Suspension from School (PASS)	Acting Director in times of Director absence Chief Financial Officer / Treasurer of the Board Financial Services <ul style="list-style-type: none"> Budget Development/ Financial Planning Financial Statements Accounting Services Payroll Services Purchasing Services Reception Information Technology <ul style="list-style-type: none"> Technology Steering Committee Instructional Technology Records Management (Student) Board Insurances / Risk Management / OSBIE Property Management/ Plant Custodial Maintenance Services Facility Capital Forecast and Renewal Program Facility Partnerships Ministry System Reporting Student Education Foundations C.L.A.S.S. (w/Director) <ul style="list-style-type: none"> Transportation Community Use of Schools Extended Day Program Energy/Environmental External/Internal Audits <ul style="list-style-type: none"> Audit Committee RIAT (Regional Internal Audit Team)

Human Rights	<p>Student Teacher and College Placements</p> <p>Principal and Vice-Principal Councils – plenary & elementary</p> <p>New Teacher Induction Program - elementary</p> <p>LKESSA</p>	<p>Alternative and Continuing Education Programs:</p> <ul style="list-style-type: none"> • Specialized Co-op • International Languages • Student Attendance • Supervised Alternative Learning • Adult Education Strategy • Children and Youth In Care <p>Principal and Vice-Principal Councils – plenary & secondary</p> <p>New Teacher Induction Program - Secondary</p> <p>Summer Semester (Administration)</p> <p>LKSSAA</p>	Collaborative Partnerships (PPM 149)	<p>Legal Services: Finance / Property</p> <p>Multi-Year Capital Planning</p> <p>Pupil Accommodation (w Director)</p> <ul style="list-style-type: none"> • Accommodation Reviews • Transition Committee
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SENIOR ADMINISTRATION PORTFOLIOS

August 2023