



News Release

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Board Approves New Vision Statement and Revised Mission and Belief Statements And a Multi-Year Strategic Plan

At the June 10, 2011 Board Meeting, Trustees approved a new Vision Statement for the Lambton Kent District School Board and revised Mission and Belief Statements.

Vision Statement

Our Students - Shaping Our World

Mission Statement

Fostering Success for Every Student Every Day

Belief Statements

- ✓ **Public education is an investment in the future of all peoples and all communities.**
- ✓ **All students can learn and are entitled to quality instruction.**
- ✓ **A safe and caring learning environment is strengthened by embracing diversity, and respecting self, others and the world around us.**
- ✓ **Student success is achieved through shared responsibility of students, staff, families, community and First Nation partners.**
- ✓ **Accountability is attained through open dialogue, transparency and fiscal responsibility.**
- ✓ **We are committed to innovation and continuous improvement.**

At the August 30 Board Meeting, Trustees approved the Multi-Year Strategic Plan (MYSP) for the Board. The MYSP is based on the Board's Belief Statements. A copy of the MYSP is attached.

Goals were developed for each Belief Statement based on the following principles:

- Two goals per Belief Statement were developed to ensure clarity of purpose and to facilitate recall.
- The opening phrasing for each Goal, *LKDSB will*, was chosen to portray a positive and aspirational message. Accordingly, we deliberately avoided language such as *strive to* or *attempt to* as we wanted to communicate the successful completion of the goal.
- The Goals are broadly stated so that all students and staff can see themselves playing a role in the achievement of them, regardless of their role in the system.

The MYSP will be presented to Principals and System Leaders at the Senior Leadership Annual Meeting. The Multi-Year Strategic Plan will form the foundation for each Principals' Council Meeting during the 2011/2012 school year. Each Belief Statement will be the theme of each of the meetings. In these meetings, as well as other departmental meetings, staff will be invited to develop strategies that are suitable to their workplace/school. Members of Senior Administration will provide updates to the Board throughout the year on the implementation of the MYSP. Information will be posted on the Board's website.

Director Costello stated, "It is my hope that the MYSP will be sufficiently broad enough that all stakeholders will find it to be relevant to their work. It is also my hope that MYSP will be a continuously evolving document with new strategies constantly being developed for Every Student, Every Day."

The Board's Logo and Motto remain the same. The Logo and Motto portray the Board's focus on student success and commitment to the community.



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August 30, 2011

2011/2012:01

Belief Statement #1

- ✓ **Public education is an investment in the future of all peoples and all communities.**

Goals
LKDSB will meet the learning needs and interests of all students through the provision of diverse programs, pathways and career planning.
LKDSB will provide equitable opportunities for everyone associated with the Lambton Kent District School Board.

Belief Statement #2

- ✓ **All students can learn and are entitled to quality instruction.**

Goals
LKDSB will support the belief that all students can achieve through establishing a culture of high expectations.
LKDSB will commit to the provision of effective and consistent instructional practices from Junior Kindergarten to Grade 12.

Belief Statement #3

- ✓ **A safe and caring learning environment is strengthened by embracing diversity, and respecting self, others and the world around us.**

Goals
LKDSB will welcome and engage students, parents and community members as respected, valued partners.
LKDSB will contribute to a sustainable world through the implementation of sound environmental practices.

Belief Statement #4

- ✓ **Student success is achieved through shared responsibility of students, staff, families, community and First Nation partners.**

Goals
LKDSB will support high levels of parent engagement in our school communities.
LKDSB will maintain and strengthen relationships with all of our partners.

Belief Statement #5

- ✓ **Accountability is attained through open dialogue, transparency and fiscal responsibility.**

Goals
LKDSB will allocate human, material and financial resources in an effective and fiscally responsible manner to benefit all learners.
LKDSB will create positive, two-way communication with all individuals and organizations that have interests in Public Education.

Belief Statement #6

- ✓ **We are committed to innovation and continuous improvement.**

Goals
LKDSB will incorporate and model 21 st Century practices, global perspectives, and technologies.
LKDSB will continue to maximize the potential of all by building capacity through professional learning.