

LAMBTON KENT DISTRICT SCHOOL BOARD

ILC MEETING

Wednesday, November 15, 2017 @ 6:00 p.m. at Sarnia Education Centre

Present:	Craig Lindsay, Principal of Hillside School, Kettle & Stony Point First Nation, Lareina Rising, LKDSB Trustee, Janette Richmond, Indigenous Liaison, Brent Stonefish, Delaware Nation at Moraviantown, Liz Hudie, LKDSB Trustee, Vicky Ware, Aamjiwnaang First Nation, Paul Wiersma, Principal, Great Lakes Secondary School, Chris Riley, Indigenous Liaison, Everett Kicknosway, Walpole Island First Nation, John Airey, Principal, Sir John Moore Public School, Jim Morton, System Coordinator, Alternative & Continuing Education, Mark Aquash, Walpole Island First Nation, Xandra Bear-Lowen, Delaware Nation at Moraviantown	
Regrets:	Elsa Natvik, Principal, Ridgetown District High School, Ben Lawton, Principal, Tilbury District High School, Mary Anne Patterson, Principal, Naahii Ridge Public School	
Resource Staff:	Helen Lane, Superintendent of Education, Program: Leadership and Equity, Pam Gallant, LKDSB MISA Lead, Marcia Falzetta, LKDSB Language Consultant, Jaime Shannon, Recorder	
Guests:	JoAnn Henry, Ministry of Education Regional Officer	
Agenda Item	Details/Discussion	Action Items
Welcome and Introductions	<ul style="list-style-type: none"> - Trustee Elizabeth Hudie welcomed the committee and read the Traditional Territory Acknowledgement. - Committee member introductions were completed. 	
Adoption of Agenda	<ul style="list-style-type: none"> - The agenda was adopted by the committee. 	
Approval of Record of Action from October 18, 2017	<ul style="list-style-type: none"> - The approval of the Record of Action from the October 18, 2017 meeting will be deferred for approval to the next meeting as it is the first time the committee has had a Record of Action. - General items from the meeting were already reported in Trustee Rising's Board Report on November 14, 2017. 	
Reports from First Nation Communities	<ul style="list-style-type: none"> - Craig Lindsay introduced himself as the principal of Hillside School at Kettle & Stony Point First Nation. He is being interviewed for the Educational Manager position. He noted that during Treaty awareness week the school's classes have been talking about treaties and completed the blanket exercise. He said that the school works closely with North Lambton Secondary School and Alexander Mackenzie Secondary School and the partnerships are working well. - Vicky Ware reported that Aamjiwnaang First Nation is implementing the Anishinabek Education system, which is effective April 1, 2018. - Brent Stonefish introduced Xandra Bear-Lowen as the new Education Manager for Delaware Nation at Moraviantown. He said that Delaware Nation has been looking at a language strategy and possibility of alternative methods of schooling for the community. - Everett Kicknosway introduced himself as the Walpole Island First Nation Education Program Manager, filling in for Summer Sands. He said that Walpole Island First Nation will be creating an Education Director position. Walpole Island First Nation has been undergoing Board training with Dave Doey in order to ensure policies are up to date. - Joanne Henry is interested in connecting with local historians who have treaty knowledge to update MIRR's living library. - It was noted that the First Nation communities take a more holistic approach to Treaty Recognition as it is done throughout the year. - It is understood that Treaty Recognition Week is a jumping off point, and there is a lot of work to do to build understanding of treaties. Curriculum with more indigenous perspectives will allow the LKDSB to infuse it throughout the year. 	
EQAO Data Presentation: Pam	<ul style="list-style-type: none"> - Pam Gallant presented to the committee on EQAO data. - Students take the EQAO test in the last week May or first week June. 	

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Gallant	<ul style="list-style-type: none"> - The committee would like more data on attendance, credit accumulation, and graduation rates. - First Nation communities can have more individualized conversations with principals in order to help support students, but consent forms are required. - The First Nation communities noted they don't have the capacity to analyze data. - It was noted that Indigenous students might respond better to a more culturally based model. Helen Lane stated that the province is working towards a more culturally based model, which is good for all students. - A handout was provided to committee members with self-identification data. - The Board Interface Tool has been released by the Ministry, but it contains trailing data. This tool will be shared with the committee. The committee is interested in having ESAB present on the tool, as suggested by Joanne Henry. 	
Trustee: Lareina Rising	<ul style="list-style-type: none"> - The four First Nations asked for further follow-up on the below: <ul style="list-style-type: none"> o Recruitment of Indigenous and First Nation staff on all levels o What the Board is doing to address the Anishinabek education system o Pay parity for Native Language teachers with OCT qualified teachers - It was suggested that the Board approach the unions for a reflection of parity with the population of the province. - Superintendents Phil Warner and Helen Lane went to Walpole Island First Nation to start the initial conversation with Rick Robbins on the Ontario Action Plan and on what can be done to work together to ensure the Board has qualified staff who can speak the language fluently. - JoAnn Henry noted that the language within the document is interpreted differently by each Board. - Suggestion of a magnet school with First Nation, Metis, and Inuit teachers and administration. - There is not currently a self-ID policy in place for staff. A self-ID policy was drafted last year but was not finalized. The First Nation communities would like to ensure that boards are hiring from the communities. Self-ID was an option on the LKDSB School Climate Surveys for staff. Self-ID policy from other Boards will be reviewed by the committee. - Suggestion that a First Nation representative be on the interview team for all positions. Currently a representative is present for Indigenous Worker interviews. 	-
Indigenous Liaisons: Chris Riley and Janette Richmond-Kuhn	<p><u>Chris Riley</u></p> <ul style="list-style-type: none"> - Marcia Falzetta presented to the committee on the Native Language program. - The LKDSB does not have a first language speaker teaching Native Language. - Brent Stonefish suggested that the committee be resourced with a first language speaker. JoAnn Henry noted that Juanita Pheasant, first language speaker from Chippewa of the Thames, may be interested in networking. - The Indigenous Language Symposium is the first step for the Ministry to gather language speakers in communities to see what is needed to support the learning of indigenous languages. One discussion at Symposium was Boards hiring non-Indigenous people to teach the languages. - There is legislation being drafted for an Indigenous Language Act, which may be ratified in July. - It was noted that the land-based approach is important to learning the language as well as learning self-identification and self-confidence. <p><u>Janette Richmond</u></p> <ul style="list-style-type: none"> - Janette Richmond shared a handout with the committee prior to the meeting. 	

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	<ul style="list-style-type: none"> - Denise Helmer-Johnston will report on Treaty Week at the January meeting. - A committee member suggested that Parent Teacher Night change to a student led Parent Night. - JoAnn Henry noted that Janette Richmond volunteered the LKDSB to host an Indigenous Education Advisory Council gathering in the spring. The Province would pay for all of the costs for the gathering. 	
<p>Superintendent: Helen Lane</p>	<p><u>Follow-up from October Meeting</u></p> <ul style="list-style-type: none"> - The MOU on data written four years ago is in need of an update. - The LKDSB will maintain its current policy on LKDSB email addresses. A process in schools may need to be established to ensure contract employees are included in emails. - IT has confirmed that anyone who had access to Trillium last school year will continue to have access this school year. Some may have had difficulty accessing Trillium due to a required update. - Director Jim Costello and Superintendent Brian McKay provided a budget presentation to the four First Nation representatives prior to the meeting in order to update everyone and to address some concerns from the budget discussion last spring. - Trustee Rising will bring forth a Motion to start the process with the Board on a written commitment from the Board on the Truth and Reconciliation Protocol. The committee suggested that a representative from each of the four First Nation communities be included in an initial discussion. <p><u>Board Action Plan</u></p> <ul style="list-style-type: none"> - An ILC meeting in June and September would help ensure the Board Action Plan (BAP) is completed by the deadline. - The Indigenous Liaisons visited the four First Nation communities at the start of the school year to ask for input on the BAP. - A draft of the BAP was shared with the committee for feedback. - JoAnn Henry asked for clarification on the Funding Allocation section. - There was a discussion on the Indigenous Lead position, the details of which are in process. The Board has the option of requesting an exemption. First Nation communities have asked to be collaborators in the process of deciding on the details of the Lead position. - JoAnn Henry suggested that First Nation representatives are invited to conferences in order to promote teamwork between the Board and First Nation communities and said that expenses can be paid through the Board Action Plan. - The committee scheduled a meeting on December 7 at Aamjiwnaang First Nation (Community Centre) from 9:30 a.m. to 2 p.m. in order to complete the Board Action Plan. JoAnn Henry will attend this meeting. <p><u>Terms of Reference for the ILC</u></p> <ul style="list-style-type: none"> - The Board has asked that all Board level committees have a Terms of Reference, which includes the ILC. 	<p>Superintendent Lane will bring forth the email address issue to the LKDSB IT steering committee.</p>
<p>Reports from School Administrators</p>	<ul style="list-style-type: none"> - School reports were sent to the committee prior to the meeting. - Trustee Hudie thanked the principals for sending the reports. 	
<p>Other</p>		
<p>Future Agenda Items</p>		

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Adjournment	- The meeting was adjourned at 9:51 p.m.	

NEXT ILC MEETING: JANUARY 17 – AAMJIWNAANG FIRST NATION