

Director of Education Gayle Stucke	Superintendents of Education				Superintendent of Business Ron Andruchow
	Joy Badder	Dave Doey	Jim Costello	Bert Phills	
	School Supervision – Supervise Principal and School Improvement Plan				
Chief Education Officer Chief Executive Officer Administrative Organization Board: <ul style="list-style-type: none"> • Procedural Bylaws • Policies/Regulations • Board Meetings • Board Committee Meetings • Accountability Report Board Growth Plan/ Strategic Planning Executive Council Ed. Act/Ont. Regs./MOE Liaison School Councils/ Parent Involvement Committee Communications/Community Partnerships C.K.L.A.G. C.L.A.S.S. Pupil Accommodation Legal Issues Freedom of Information and Protection of Privacy Health and Safety Student Trustees International Education <ul style="list-style-type: none"> • VISA Students • Student Exchange Programs 	<u>Student Achievement Elementary</u> Elementary Program School Effectiveness Framework (K to Gr. 12) Leadership Development Leadership Councils: <ul style="list-style-type: none"> • Principals' Council • VP Council Data and Research for Student Achievement Assessment/Evaluation K – 12 School Year Calendar French Immersion Science Partnerships Second Languages E.Q.A.O. – Grade 3 & 6 Student Teacher Placements Audio Visual Services TRIBES Best Start Initiative After-School Staff Development Program	<u>Special Education</u> Special Education Programs Identification Placement and Review Committee (IPRC) Psychology Services Speech and Language Services Educational Assistant Staffing Child & Youth Workers Tutor Escorts Special Education Advisory Committee (S.E.A.C.) TERT Equity & Inclusive Education Strategy Aboriginal Education Native Advisory Committee Alternative Programs: <ul style="list-style-type: none"> • Supervised Alternative Learning for Excused Pupils • Positive Alternative to Student Suspension (PASS) • Home Instruction 	<u>Human Resources</u> Staffing/Enrolment Negotiations/Contract Maintenance Employee Relations Recruitment/Exit Attendance Management Benefits Disability/Wellness Management Employment/Pay Equity Performance Appraisals – Non Teaching Accessibility Expulsion Process/Program	<u>Student Achievement Secondary</u> Student Success Leader Secondary Program E.Q.A.O. – Grade 9 & 10 Post Secondary Liaison <ul style="list-style-type: none"> • Apprenticeship • College • Workplace • University New Teacher Induction Program Teacher Learning and Leadership Program Curriculum Leader Training Staff Development of Support Staff Performance Appraisals - Teachers Student Board Liaison Student Attendance Summer School Home Schooling Heritage Language Continuing Education Programs: <ul style="list-style-type: none"> • Connections Project • Virtual Co-op 	Treasurer of the Board Budget Development/ Financial Planning Accounting Payroll Purchasing Business Information Technology Records Management Reception Board Insurances Student Education Foundations Property Management/ Plant Custodial Maintenance Services Building Projects External/Internal Audits Facilities Renewal Program C.L.A.S.S. (w/Director) <ul style="list-style-type: none"> • Transportation • Community Use of Schools C.K.L.A.G. (w/Director) Management Council Ministry System Reporting