

# POLICY

<b>SUBJECT:      Occupational Health and Safety</b>
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The Lambton Kent District School Board recognizes that health and safety is a corporate value and is of paramount importance and is committed to the protection of its employees from workplace injury and occupational disease. The Board strives to achieve continual improvement in health and safety and expects that employees at all levels within the organization will share in this goal.

As the employer, the Board acknowledges that it is responsible for worker health and safety. Although the Occupational Health and Safety Act only pertains to workers, the Board believes that health and safety is a shared responsibility and expects that all staff, students and visitors will behave in a safe and responsible manner while on School Board Property or while participating in School Board functions.

It is the policy of the Board to strive to comply with the Occupational Health and Safety Act, and all other applicable health and safety legislation, to protect staff, students and visitors and reduce workplace injury and illness by providing a safe and healthy environment.

Implementation Date:      September 25, 2001  
Revised:                      October 28, 2008  
Reviewed:                     May 11, 2010, May 10, 2011

Reference:                    Occupational Health and Safety Act and all applicable  
Federal, Provincial Health and Safety legislation  
Board Regulations and Administrative Procedures  
Board Code of Conduct